

1. How many SIGs can I join?

- a. You can join as many SIGs as you would like, as you will be able to gain connection and knowledge from each
 - i. **Career Development:** *Calling those who are on the job search, pivoting careers, and looking to level-up their TD/L&D background. We'll talk through resumes, LinkedIn profiles, interviewing, instructional design, facilitation, and more.*
 - ii. **People Analytics:** *For seasoned people analytics folks and those new to people analytics. This group will explore tools and ideas around data that informs people practices and processes.*
 - iii. **Coaching:** *For existing coaches, aspiring coaches (going through your certification or exploring), professionals trying to instill a coaching mindset in their work/team/organization. Come geek out on all things coaching.*

2. What will I gain by joining a SIG?

- a. Along with the expectations listed above, you will have direct access to other members and shared thoughts. You will have the ability to ask questions and practice with others in various industries.

3. What is expected of me if I join a SIG?

- a. Engage, participate, and contribute to conversations with everyone. Share your perspectives, best practices, and resources that you love. Network with the other members.

4. How do the SIGs work?

- a. All members will be invited to the SIG Slack Workspace and will have the opportunity to access all channels. Members are welcome to join as many channels as they need for their professional development.

5. What if I do not see a SIG topic I would like to explore?

- a. If a SIG does not exist and you are interested in starting one up for the topic of interest, reach out to the VP, SIGs to discuss how to get it launched.